

Catholic Charities, Inc. – Archdiocese of Hartford
Diversity, Equity and Inclusion Statement

Diversity is one of the core values of Catholic Charities Archdiocese of Hartford. The other Core Values of our agency are Dignity, Hope, Compassion, Excellence, and Solidarity.

We define Diversity as follows: “We respect and celebrate the rich diversity of the human family. In all of our work, we demonstrate respect for our differences, including gender, age, race, creed, and culture.”

Expanding on this idea, Diversity means a commitment to understanding, affirming, and celebrating the different backgrounds of all persons who are part of the agency, including those who work here and those we serve.

Equity is about ensuring that everyone is treated fairly, with equal access to opportunity, including the opportunity to build a career at Catholic Charities. We are committed to ensuring that all policies and processes, including hiring and promotion, are closely monitored and updated to remain free of inequities.

Inclusion means that every person’s voice is important, and every person is invited to contribute and participate in the mission of our agency. It also means that we emphasize our commitment to recruiting and selecting board members, agency leadership, staff, and partners who reflect the communities where our work takes place. Representation matters.

Embedded in all of these ideas is our agency’s identity as a faith-based organization, rooted in the values expressed by Jesus Christ and the Gospels. Every human being is created in the image of God, and every human being is sacred.
